

RESOLUTION 31 OF 2016  
SECTION 504 RESOLUTION/TOWN OF SPRINGWATER

**WHEREAS**, Section 504 of the Rehabilitation Act of 1973 prohibits discrimination on the basis of disability in programs and activities conducted by the U.S. Department of Housing and Urban Development (HUD) or by grantees that receive financial assistance from HUD, and

**WHEREAS**, Part 8 of Title 24 of the Code of Federal Regulations (24 CFR) requires adoption of grievance procedures to address complaints of those who feel they may have been discriminated against on the basis of disability and also requires the provision of notice of said grievance procedures, and

**WHEREAS**, it is the policy of the Town of Springwater not to discriminate against any individual, person or group on the basis of disability and the intent of the Town to address any complaints that may arise pursuant to Section 504,

NOW, THEREFORE, BE IT RESOLVED that the Town of Springwater does hereby adopt by resolution internal grievance procedures (the "Procedure") providing for the prompt and equitable resolution of complaints alleging any action prohibited by Section 504 of the Rehabilitation Act of 1973 of the U.S. Department of Health and Human Services regulations implementing the Act, and

BE IT FURTHER RESOLVED, that the Town of Springwater does hereby designate the Town Supervisor's Clerk be responsible for receiving and addressing complaints pursuant to the Procedure adopted hereby and attached hereto, and

**BE IT FINALLY RESOLVED**, that the Town of Springwater will place its employee, the public, and potential beneficiaries of certain federal public programs on notice by undertaking certain actions that will include, but may not be limited to (1) providing a copy of the grievance procedure to its employees, (2) putting the public on notice by placing a notice in the Town's official newspaper subsequent to adoption of this Procedure, (3) placing copies of the Procedure in the Town Hall, 8022 S Main Street, Springwater, NY 14560, for review and dissemination, and (4) adding language to federal program brochures to insure all potential program beneficiaries are aware of the Town adopted grievance procedures.

Moved by: Councilmember Canute

Seconded by: Deputy Supervisor Gnau

Roll Call:

Councilmember Thomas Canute Jr.	<u>yes</u>
Councilmember David Cotter	<u>yes</u>
Councilmember Patricia Willsea	<u>yes</u>
Deputy Supervisor Lawrence Gnau	<u>yes</u>
Supervisor Deborah Babbitt Henry	<u>yes</u>

Town Clerk: Candice P. Timney

Adopted: June 6, 2016